



*Policy for Colorado Foundation for Agriculture, Inc., dba Colorado Agriculture in the Classroom*

## **VOLUNTEER CODE OF CONDUCT**

### **Vision and Mission**

The vision of Colorado Agriculture in the Classroom (CoAITC) is to advance agricultural literacy in the next generation of consumers, citizens, and professionals. CoAITC's mission is connecting Colorado educators and students to their food, fiber, fuel, and natural resources.

### **Code of Conduct**

Given its vision and mission, Colorado Agriculture in the Classroom (CoAITC) asks and expects volunteers to follow a set of standards of behavior. The purpose of this Code of Conduct is to ensure a positive experience for students, teachers, volunteers, and others and to protect the safety of the volunteer, students, teachers, employees, and other involved parties.

### **As a volunteer, I will:**

1. Act in a way that is in line with the purpose and values of CoAITC and that enhances the work of CoAITC.
2. Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
3. Be responsible and accountable in the way I carry out my role.
4. Follow CoAITC's Nondiscrimination Policy and Whistleblower Policy.
5. Follow the rules and policies of the school, classroom, and event.
6. Be respectful of others' abilities.
7. Respect the privacy of all students, teachers, volunteers, and others by keeping all information confidential (including, but not limited to test results, identity, contact information, and home/family matters).
8. Be dependable and prepared, and arrive on time
9. Use positive reinforcement rather than criticism, competition, or comparison when working with children and/or youth.
10. Never be alone with individual children and/or youth without another adult being notified.

11. Maintain appropriate physical boundaries at all times, and touch others - when necessary - only in ways that are appropriate, public, and non-sexual.
12. Communicate any concerns or questions to the teacher, principal, or CoAITC Executive Director.

**As a volunteer, I will NOT:**

1. Touch or speak to others in a sexual or other inappropriate manner.
2. Inflict any physical or emotional abuse such as striking, spanking, shaking, slapping, humiliating, ridiculing, threatening, bullying, or degrading others.
3. Use profanity while volunteering.
4. Smoke, use, possess, or be under the influence of tobacco products, cannabis products, or illegal drugs at any time while volunteering.
5. Use, possess, or be under the influence of alcohol at any time while volunteering.
6. Give a child who is not my own a ride home alone.
7. Engage in private communications with children and/or youth via text messaging, email, Facebook, Twitter, or other similar forms of electronic or social media.

**ACCEPTANCE OF CODE OF CONDUCT**

I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer. I understand that I have received a copy of, read and understood, and agreed to comply with the terms and conditions of this Code of Conduct.

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Volunteer Printed Name

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Volunteer Signature

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Date