



*Policy for Colorado Foundation for Agriculture, Inc., dba Colorado Agriculture in the Classroom*

## **CODE OF ETHICS**

### **Vision and Mission**

The vision of Colorado Agriculture in the Classroom (CoAITC) is to advance agricultural literacy in the next generation of consumers, citizens, and professionals. CoAITC's mission is connecting Colorado educators and students to their food, fiber, fuel, and natural resources.

### **Code of Ethics**

Given its mission, CoAITC has adopted a code of ethics to guide its board of directors, advisory board, committee members, and staff in their conduct when acting on behalf of CoAITC. The Code contains broad principles reflecting the types of behavior CoAITC expects towards constituents, donors, employees, volunteers, peers, and the public.

This policy is not intended as a stand-alone policy. It does not embody the totality of CoAITC ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organization that gives ethical conduct the highest priority. This Code will be reviewed periodically.

Board members, advisory board members, committee members, and staff should:

1. Listen to our stakeholders and make all reasonable efforts to satisfy their needs and concerns within the scope of our mission, and to strive for excellence and innovation and demonstrate professional respect and responsiveness to constituents, donors, and others.
2. Make an effort to understand, respect, and support our constituents from other cultures, exemplified by the contributions of our staff and executive leadership, and to contribute to an organizational culture that respects the diverse, individual contributions of staff and leadership.
3. Respect the confidentiality of sensitive information about CoAITC, its members, constituents, donors, board, and employees.
4. Comply with applicable federal, state, and local laws, regulations and fiduciary responsibilities in an effort to create transparency in all of our operations.
5. For the board of directors, provide credible and effective oversight to the organization's work without personal bias.

6. Not accept commissions, gifts, payments, loans, promises of future benefits, or other items of value from anyone who has or may seek some benefit from CoAITC in return, other than occasional gifts of nominal value that are in keeping with good business ethics.
7. Abide by the governing documents and policies of CoAITC.
8. Be accountable for adhering to this Code of Ethics.
9. Implement and follow a Conflict of Interest Policy.
10. Implement and follow a Whistleblower Policy.
11. Implement and follow a Nondiscrimination Policy.
12. Act at all times in accordance with the highest ethical standards and in the best interest of CoAITC, its members, constituents, donors, and reputation.
13. Openly and honestly tell the truth.
14. Honor our commitments and promises to the best of our abilities.
15. Appropriately acknowledge contributions from other individuals and organization who help facilitate our goals
16. Not be deceptive in our fundraising activities or in prospecting for new individuals to join CoAITC.
17. Not lobby with the intent to influence individual candidates.

### **Compliance Monitoring and Reporting Code of Ethics**

CoAITC Executive Director is responsible for communicating this Code of Ethics to all members of the board of directors, advisory board, standing committee members, and staff of the organization.

### **ACCEPTANCE OF CODE OF ETHICS**

The Colorado Agriculture in the Classroom Board of Directors has received a copy of, read and understood, and agreed to comply with the terms and conditions of this Code of Ethics.

Approved and accepted on November 1, 2023.

*Keri Powers*

[Keri Powers \(Nov 20, 2023 07:02 PST\)](#)

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Keri Powers, CoAITC Board of Directors President

**Nov 20, 2023**

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Date